2005-2007 NYS Police Investigators Interest Arbitration Award — ADDENDUM

STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of the Interest Arbitration Between:

STATE OF NEW YORK, Employer,

NEW YORK STATE POLICE INVESTIGATORS ASSOCIATION, Employee Organization.

ADDENDUM TO THE SUMMARY OF AWARD OF TRIPARTITE PANEL IA 2004-30

The Public Arbitration Panel members are:

PUBLIC PANEL MEMBER & CHAIRMAN: Jeffrey M. Selchick, Esq.

PUBLIC EMPLOYEE ORGANIZATION PANEL MEMBER: Jules L. Smith, Esq. Blitman & King LLP

PUBLIC EMPLOYER PANEL MEMBER: Walter J. Pellegrini, Esq. General Counsel Governor’s Office of Employee Relations

Appearances:

For the State of New York: Governor’s Office of Employee Relations
Michael N. Volforte, Esq., of Counsel

For the NYS Police Investigators Association: Blitman & King LLP
Bernard T. King, Esq., of Counsel
Kenneth L. Wagner, Esq., of Counsel

Pursuant to paragraph 5 of the Summary of Award issued on March 23, 2006, the undersigned, as Panel Chairman, issues the following Addendum to the Summary of Award containing salary schedules and compensation amounts consistent with paragraphs 1 through 5. No part of this addendum shall apply to Special Investigators per paragraph 12 of the Summary of Award.
1. **CASH PAYMENT SUM**

Each member on the payroll from 4/1/05 through 3/31/06 shall receive a one-time cash payment of $2,494 payable as soon as practicable after 4/1/06.

Members who have not been on the payroll during this entire time shall be compensated as follows: $96 for each full payroll period that they were on the payroll in this unit for that entire pay period. For members who worked less than a full pay period such compensation shall be on a pro-rata basis.

For the purposes of overtime compensation, overtime worked during the following period shall be recalculated increasing overtime compensation by the following percentages:

\[
\text{4/1/05-3/31/06} \quad 3\%
\]

Unit members shall also be entitled to an increase in the compensation paid for overtime already worked after 4/1/06 consistent with the increases compensation listed in paragraphs 2, 3 and 5 of the Summary of Award issued March 23, 2006. The State shall introduce legislation seeking that the amounts provided in this section shall be considered in their entirety and not suffer any limitation as set out in section 443 and 431 for retirement calculation purposes.

2. **PREMIUM IN LIEU OF OVERTIME**

Effective April 1, 2006, all Senior Investigators shall receive an overtime premium in the amount of $10,503 annually. Premium shall continue to be paid on a biweekly basis and shall be counted for both overtime and retirement computation purposes.

3. **COMMAND PAY**

Effective April 1, 2006, Sr. Investigators shall receive command pay in the amount of $2,620 annually. Command pay shall continue to be paid on a biweekly basis and shall be counted for both overtime and retirement computation purposes.

4. **MAINTENANCE ALLOWANCE**

Effective April 1, 2006, each member of this unit will receive an annual maintenance allowance of $2,782 annually. This allowance will continue to be paid on a biweekly basis and shall be counted for both overtime and retirement computation purposes.
5. **EXPANDED DUTY PAY**

Effective April 1, 2006, each member of this unit will receive expanded duty pay in the amount of $2,652 annually. Expanded duty shall continue to be paid on a bi-weekly basis and shall be counted for both overtime and retirement computation purposes.

6. **LOCATION COMPENSATION**

Effective April 1, 2006, supplemental location compensation shall be increased for the members of this unit whose duty station is located in the following counties/geographic areas:

- **Putnam, Orange, Dutchess** $1,126
- **New York City, Rockland, Westchester** $1,688
- **Nassau, Suffolk** $1,970

The supplemental location compensation shall continue to be administered in the same manner as regular location compensation.

Effective April 1, 2006, location compensation (regular) shall be increased to $1,351 per year.

7. **HOLIDAY COMPENSATION**

Effective April 1, 2006, the manner in which the annual holiday compensation payment pursuant to Executive Law §216-c(2) is calculated shall change. All members of the unit on the payroll on November first of each year shall be paid holiday compensation in the amount of $1,351 in a separate check during the payroll period that includes December first of each year. Such payments shall be in addition to, and shall not be part of, the member’s annual basic salary, except for the purpose of retirement. The State shall seek legislation amending Executive Law §216-c(2) to effectuate this change in calculation from the calculation currently in that statute.

8. **SALARY SCHEDULES**

Effective April 1, 2006, the annual basic salary of members of this unit shall be as follows for members assigned to the following counties/geographic areas:

<table>
<thead>
<tr>
<th>Location</th>
<th>Investigator</th>
<th>Senior Investigator</th>
</tr>
</thead>
<tbody>
<tr>
<td>Orange, Putnam, Dutchess</td>
<td>$83,184</td>
<td>$79,106</td>
</tr>
<tr>
<td>New York City, Rockland, Westchester</td>
<td>$84,122</td>
<td>$80,043</td>
</tr>
<tr>
<td>Nassau and Suffolk</td>
<td>$84,367</td>
<td>$80,289</td>
</tr>
</tbody>
</table>
All other locations $83,010 $78,932

/s/ JEFFREY M. SELCHICK, ESQ.
Public Panel Member and Chairman

Date: 4/6/06

STATE OF NEW YORK  }
COUNTY OF ALBANY  ) ss.:

On the 6th day of April 2006, before me personally came and appeared JEFFREY M. SELCHICK, Esq., to me known and known to me to be the individual described herein and who executed the foregoing instrument and he acknowledged to me that he executed the same.

AMY M. PETRAGNANI
Notary Public, State of New York
No. 02PE6013267
Qualified in Albany County
Commission Expires September 14, 2006

/s/ Amy M. Petragnani, Notary Public