



Get Started
with your
NYS career
today!

New York State Benefit Package

The State provides its employees with a comprehensive benefit package that addresses both personal and professional needs.

Salaries: Competitive

Annual (Vacation) Leave: New employees earn 13 days per year, and bonus days are added each year for the first 7 years. After 7 years of service, employees earn 20 days of vacation per year.

Sick Leave: New employees earn 8 days per year.

Personal Leave: Employees earn 5 days of personal leave each year.

Holidays: The State observes 13 holidays per year.

Health Insurance: An employee may choose either the Empire Plan, an indemnity plan, with some managed care features created for and designed by State employees, or one of the several HMOs.

Retirement: Employees are fully vested after 5 years of service.

NYS Employees Also Enjoy:

- ✓ Dental and Vision Care at No Cost
- ✓ Life Insurance
- ✓ Long-Term Care Insurance
- ✓ Direct Deposit Paychecks
- ✓ Employee Assistance Program
- ✓ Flex Spending Account
- ✓ Deferred Compensation Plan
- ✓ Tuition Benefits
- ✓ Student Loan Forgiveness Program



Learn More: oer.ny.gov/employment